

REPORT TO: STANDING CRIME SCRUTINY PANEL

DATE: 1st October

REPORT TITLE: Enfield Police Numbers

REPORT AUTHOR/S:
Superintendent Carl Robinson

PURPOSE OF REPORT:
To provide an update to members on Police Numbers in Enfield

SUMMARY: Enfield has an establishment of 561 police officers. As of Friday 18 September we had 554.21 police officers

1. BACKGROUND

Police numbers are a topical issue. Enfield Police have had 561 police officers as our target for at least the last 6 months.

2. ISSUES AND CHALLENGES

Police numbers will fluctuate for a number of good reasons. Officers will retire, resign, seek lateral development to specialist teams, move to other Boroughs or move on promotion.

As a Borough we have invested in ensuring we know exactly where our staff are and have a monthly personnel planning meeting to forecast movements and ensure that each of the three main portfolios (Emergency response, Neighbourhoods and CID) all have as close to their budgeted target as possible.

The following chart shows the locations of staff as of 7th September:-

Portfolio	FTE Establishment	ACTUAL 7th Sept
ERT	225	205.47
NPT	165	173.34
CID	154	145.4
SLT		17
GPC	4	3
P/Stands	1	1
T/School		7
CTFD		2
Total		554.21

TP - Borough Total				
Target Strength	Future Known Actuals	Vacancies	Vacancy Rate	Restricted Officer Strength
Hackney 608.00	593.98	14.02	2.3%	15.88
Tower Hamlets 686.50	675.79	10.71	1.6%	21.665
Waltham Forest 573.17	576.70	-3.53	-0.6%	18.74
Redbridge 498.09	511.75	-13.66	-2.7%	15.69
Havering 384.00	410.64	-26.64	-6.9%	11.32
Newham 773.00	772.90	0.11	0.0%	22.52
Barking 470.00	498.54	-28.54	-6.1%	12.54
Enfield 563.00	552.13	10.87	1.9%	10.29
Haringey 616.00	594.84	21.16	3.4%	21.6303

The above table shows the most recent comparison data across the MPS - although this is August data so Enfield Borough shows a slight difference of 2 due to adding in the 2 Counter terrorism officers.

3. RECOMMENDATIONS

To note this report on Police numbers..